



CYBER CIVIL RIGHTS INITIATIVE
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♦ CyberCivilRights.org ♦

Cyber Civil Rights Initiative (CCRI) is a 501(c)(3) non-profit organization advocating for technological, social, and legal innovation to fight online abuse and discrimination. Our first campaign, End Revenge Porn, provides support and advocacy for victims of nonconsensual pornography (NCP), commonly referred to as “revenge porn,” the distribution of sexually graphic images of individuals without their consent. Since its launch in August 2013, CCRI has:

- Helped 25 U.S. states pass criminal NCP laws;
- Worked with Twitter, Facebook, Microsoft, and Google to develop and implement the anti-nonconsensual pornography policies they announced in 2015;
- Provided support to more than 5,000 NCP and online harassment victims worldwide through email support and the CCRI Crisis Helpline;
- Been featured in more than 200 pieces of media including the New York Times, Huffington Post, CNN, NPR, the Washington Post, MSNBC, Showtime’s “Dark Net,” and HBO’s “Vice”; and
- Presented at tens of institutions including Harvard University, Facebook, Google, Twitter, and University of Washington School of Law regarding NCP.

Position

The Cyber Civil Rights Initiative (CCRI) seeks an independent, highly motivated individual to serve as an interim Executive Director for this burgeoning non-profit organization in Miami, Florida. The position would begin in June 2017 for 9 months and would be an ideal growth opportunity for a candidate looking to get a range of nonprofit experience in a cutting-edge field of work.

The interim Executive Director's key responsibilities include the following:

Executive/Operational

Ensure the effective day-to-day operation of CCRI, including: oversight of programs/services with an emphasis on quality and impact; allocation of resources for programs/services to maintain and enhance effectiveness and efficiency; establishment and maintenance of relationships with funders, volunteers, and key stakeholders; assurance that continuing contractual obligations are being fulfilled; and promotion of CCRI mission throughout the community.

Fundraising

Oversee all fundraising activities, including the identification of resource requirements and funding sources, planning and implementation of fundraising strategies, development of proposals, and management and security of fundraising data.

Board Administration and Relations

Act as an intermediate between the board of directors (an operational entity) and CCRI, providing the board with information, advice, and counsel pertaining to policies, programs/services, and the strategic direction of CCRI.

Program, Product and Service Delivery

Work with CCRI board members and volunteers to ensure that CCRI programs and services meet standards for impact and accountability. Oversee design, marketing, promotion, evaluation, delivery, and quality assurance of programs and services.

Financial, Tax, Risk and Facilities Management

Manage existing annual budget proposals, recommendations, and revisions for submission to the board for approval. Manage CCRI financial resources within budget guidelines in accordance with applicable laws and regulations.

Outreach and Collaboration

Maintain existing strategic partnerships, through outreach and liaison, with volunteers, grantors, partner organizations, and other stakeholders.

Community and Public Relations

Ensure that CCRI and its mission, programs, and services are presented in a strong, positive manner to the public, relevant stakeholders, and the media. Manage press requests and delegate as appropriate.

Maintain and cultivate relationships with, and, when appropriate, collaborate with corporate and nonprofit community partners on advocacy, programs, and services.

Qualifications

- Bachelor's degree required, Master's degree preferred
- Three (3) to five (5) years of increasingly responsible non-profit administrative experience or leadership/management experience, including fundraising
- Demonstrated ability to lead volunteers and support a board in carrying out an organization's goals and objectives
- Excellent written and public speaking communication skills with the aptitude to form and develop relationships with a wide variety of professionals in various settings
- Capacity and desire to work with other women's organizations, the legal community, and the tech community

Application

Interested parties should apply by sending a cover letter and resume to hr@cybercivilrights.org. Applications are due by May 20, 2017.